Jim Thorpe Area School District
Health and Safety Plan

2021-22 School Year

This was developed in collaboration with our partners at:

Lehigh Valley Health Network
<table>
<thead>
<tr>
<th>Reviews and Submissions</th>
<th>Date</th>
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<tbody>
<tr>
<td>Initial Effective Date</td>
<td>7/14/21</td>
</tr>
<tr>
<td>Date Approved by the Jim Thorpe Area School District Board of Directors</td>
<td>7/14/21</td>
</tr>
<tr>
<td>Date and Modifications of Last Revision</td>
<td>7/15/21: Original plan submission changed to reflect school board revision amendment to mask wearing requirements</td>
</tr>
<tr>
<td>Submitted to the Pennsylvania Department of Education</td>
<td>7/19/21</td>
</tr>
<tr>
<td>Posted on the Jim Thorpe Area School District website</td>
<td>7/19/21</td>
</tr>
<tr>
<td>PA Department of Health Masking Mandate</td>
<td>9/7/21: Attached</td>
</tr>
<tr>
<td>Date and Modifications of Last Revision</td>
<td>10/13/21: Motioned by Mr. Garritano, Seconded by Mr. Montemuro, We will quarantine sick individuals showing symptoms of COVID 19, we will not quarantine healthy individuals. This includes students, teachers and staff. Nurse will determine the symptoms.</td>
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# Health and Safety Plan Review Team

<table>
<thead>
<tr>
<th>Name</th>
<th>Role, Position</th>
<th>Organization</th>
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<tbody>
<tr>
<td>John Rushefski</td>
<td>Superintendent, Pandemic Coordinator</td>
<td>Jim Thorpe Area School District</td>
</tr>
<tr>
<td>Scott Pompa</td>
<td>School Board President</td>
<td>Jim Thorpe Area School District</td>
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<tr>
<td>Jerome A. Brown Jr., Ed.D.</td>
<td>Director of Technology &amp; Information Services</td>
<td>Jim Thorpe Area School District</td>
</tr>
<tr>
<td>Katherine Doll</td>
<td>Coordinator of Academic Resources</td>
<td>Jim Thorpe Area School District</td>
</tr>
<tr>
<td>Lori Lienhard</td>
<td>Director of Security</td>
<td>Jim Thorpe Area School District</td>
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<tr>
<td>Ted LaRizzato</td>
<td>Director of Building &amp; Grounds</td>
<td>Jim Thorpe Area School District</td>
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<tr>
<td>Sandra Michalik</td>
<td>Director of Special Education</td>
<td>Jim Thorpe Area School District</td>
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<tr>
<td>Thomas Lesisko</td>
<td>Principal, Jim Thorpe Area High School</td>
<td>Jim Thorpe Area School District</td>
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<tr>
<td>Holly Mordaunt</td>
<td>Principal, Penn-Kidder Campus</td>
<td>Jim Thorpe Area School District</td>
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<tr>
<td>Shawn Albert</td>
<td>Principal, L.B. Morris School</td>
<td>Jim Thorpe Area School District</td>
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<tr>
<td>Dustin McAndrew</td>
<td>Athletic Director</td>
<td>Jim Thorpe Area School District</td>
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<tr>
<td>Lisa Lienhard</td>
<td>School Nurse, Jim Thorpe Area High School</td>
<td>Jim Thorpe Area School District</td>
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<tr>
<td>Rhonda Hope</td>
<td>School Nurse, L.B. Morris School</td>
<td>Jim Thorpe Area School District</td>
</tr>
<tr>
<td>Mary Louise Lauer</td>
<td>School Nurse, Penn-Kidder Campus</td>
<td>Jim Thorpe Area School District</td>
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<tr>
<td>Rebecca Farina</td>
<td>Director of Nutrition, Jim Thorpe Area School District</td>
<td>Nutrition, Inc</td>
</tr>
<tr>
<td>Dr. Keith Vrablik</td>
<td>Doctor</td>
<td>Lehigh Valley Health Network</td>
</tr>
<tr>
<td>David Maxted</td>
<td>Director of Sports Medicine Programs</td>
<td>Lehigh Valley Health Network</td>
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How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

Throughout the pandemic, the Jim Thorpe Area School District has consistently utilized the most recent guidance from the federal government through the Center for Disease Control (CDC), the state government through the Pennsylvania Department of Health (PA DOH), and local guidance through our health partners at Lehigh Valley Health Network (LVHN) to inform our decisions for health and safety planning. Adherence to this research-based guidance served the students, staff and community of the Jim Thorpe Area School District well throughout the 2020-21 school year, and as such, the district will continue to rely upon the federal, state and local guidance from these agencies to implement the necessary and appropriate prevention and mitigation protocols in response to the level of community spread in Carbon County and in our local communities.

The district’s primary goal has been and continues to be to maximize the amount of in-person learning for our students in the safest manner possible for our students, staff and families. As such, the Jim Thorpe Area School District will prioritize and implement a traditional five days a week, in-person instructional model during the 2021-22 school year. A remote learning model, the Olympian Learning Connection (OLC), will be offered in partnership with the Carbon-Lehigh Intermediate Unit #21 (CLIU) as an option for students and parents.

This health and safety plan was developed in consultation with local health agencies, and informed by the guidance of the CDC and PA DOH. This plan is unique to the needs of the Jim Thorpe Area School District, and as such, will be monitored, revised and updated as local health conditions dictate and as federal, state and local guidance evolves.

How will the LEA ensure continuity of services, including but not limited to services to address the students’ academic needs, and students’ and staff members’ social, emotional, mental health, and other needs, which may include student health and food services?

**Academics**

The Jim Thorpe Area School District will operate a 2021 summer school program to address learning loss mitigation and credit recovery for students in grades K-12. In addition, the district will operate an Extended School Year (ESY) program for students with special education needs who are determined will most benefit from participation in the program. Professional and support staff will be providing additional educational opportunities throughout the summer of 2021.

Throughout the 2021-2022 school year, the district will continue to address both students’ academic needs and behavioral needs. The academic needs will be addressed through the district’s Multi-Tiered
System of Support (MTSS), which will target interventions in the content areas of English Language Arts (ELA) and Mathematics. The behavioral needs will be supported by the district’s Positive Behavior Support Programs (PBSP). As with both the academic needs and the behavioral needs, the district is cognizant to ensure that all regular education programs and all special education programs meet the specialized needs of students with social, emotional, or mental health needs as well. Additionally, a variety of technological platforms and resources will be used to support student learning through the districts’ Project OLE one-to-one computing initiative, which provides every K-6 student with an iPad and every 7-12 student with a MacBook Air laptop computer.

An assessment and analytics platform, Performance Matters, will be implemented in the 2021-22 school year. Its integration with the district’s student information system, PowerSchool, will allow administrators, counselors, and teachers to more easily identify learning loss and provide more immediate and targeted interventions to those students most in need.

Food Services
Students and families of the Jim Thorpe Area School District will be provided with meals throughout the summer through the Seamless Summer Option (SSO) program, with a daily distribution for those students participating in summer learning programs and a bi-weekly distribution for qualifying district families.

Transportation Services
Students utilizing district transportation will be subject to the CDC’s order on public transportation as it pertains to mandatory mask wearing. Masks will be provided for students should one be needed. “Public transportation” includes riding a school bus to and from school, field trips, sporting events, etc. Students will be physically distanced when possible, but buses may operate at normal operating capacity. Whenever possible, windows will be open on the school bus or van to increase airflow ventilation.

Health Services
A COVID vaccination clinic was held in June 2021 at the Jim Thorpe Area High School for students ages 12 and up, staff, family and community members. A second COVID vaccination clinic will be held in late July and mid-August at the Penn-Kidder Campus. Information concerning the community summer dental van program was distributed to district families. Physicals and screenings for student athletes will be conducted via our LVHN health partnering physicians.

Social, Emotional and Mental Health
Students and families of the Jim Thorpe Area School District will have access to behavioral health supports, including school counselors, school psychologists, social worker, and third-party providers as needed upon request. The district is also implementing a trauma-informed care program for students in partnership with Resilient Lehigh Valley and the local police departments. The district’s existing Safe2Say reporting tool and Student Assistance Program (SAP) continue to be accessible by students to alert the appropriate district personnel to potential concerns and needs of students.

Employees of the Jim Thorpe Area School District have access to a variety of social, emotional and mental health supports, which include the districts’ employee assistance program (EAP), and resources through their employee health benefits, as well as community resources. Employees should contact
Nicole Heydt, the district’s Benefits Coordinator, for details about the offerings available to employees, as well as any workplace leave rights available as a result of COVID-related absences.

Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

<table>
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<tr>
<th>ARP ESSER Component</th>
<th>Strategies, Policies, and Procedures</th>
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<tr>
<td>Universal and correct wearing of masks</td>
<td>Masks or appropriate approved face coverings should be worn inside school property by any unvaccinated student in accordance with CDC guidelines. Unvaccinated staff must wear a mask or appropriate face covering inside school property unless otherwise permitted not to do so. CDC guidelines state that universal and correct wearing of masks are an effective COVID-19 mitigation measure and are highly recommended for unvaccinated persons. School board Revision Amendment: Approved 7/14/21: Masks are optional for all staff, students, and visitors regardless of vaccination status. Any vaccinated student or staff will be permitted to wear a mask or appropriate face covering inside school property if they so choose for purposes of COVID mitigation, but are not required to do so. Visitors that are vaccinated are not required to wear a mask or face covering on school property. Unvaccinated visitors must wear a mask or appropriate face covering when inside school property in adherence with CDC guidelines: Masks or appropriate approved face coverings are not required for anyone outside on school property. As per the CDC’s order concerning public transportation, masks or appropriate approved face coverings are required by the driver, monitor and all students no matter their vaccination status when using school transportation, including school buses and vans. For athletics and activities, the district will follow the guidelines and protocols in regards to mask wearing as outlined by our health partner LVHN, District 11, PIAA, and the Schuylkill League. Should there be any conflict in guidance, priority for adherence will be given to LVHN as the medical authority.</td>
</tr>
<tr>
<td><strong>Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding):</strong></td>
<td>Updated CDC recommendations, state orders and/or local health data may result in modifications to the district’s face covering practices. Modifications will be made in coordination with our local health partners. Students and employees will be encouraged to maintain physical distance to the maximum extent feasible and appropriate in accordance with <a href="https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/social-distancing.html">CDC guidelines on physical distancing</a>. Strategies such as modified classroom layouts, desk spacing, staggered arrival/dismissals, use of multiple entrances/exits, and removal of non-essential classroom furniture may be used where appropriate and necessary. The use of student cohorts in the K-8 school schedule to minimize transmission may be implemented as necessary and appropriate.</td>
</tr>
<tr>
<td><strong>Handwashing and respiratory etiquette:</strong></td>
<td>There will be ongoing communication and collaboration with families regarding elements of the local health and safety plan including ways <a href="https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/hygiene.html">families can practice safe hygiene at home</a>. The district will post visual signs in high-traffic locations that promote good hygiene. Frequent hand washing with students and employees will be encouraged throughout all schools. Teachers will teach and reinforce proper handwashing and respiratory etiquette to their students. The district will ensure access to adequate supplies including soap and <a href="https://www.cdc.gov/handwashing/index.html">hand sanitizer</a>. Students and staff may bring individual bottles of hand sanitizer.</td>
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<tr>
<td><strong>Cleaning and maintaining healthy facilities, including improving ventilation:</strong></td>
<td>The Jim Thorpe Area School District recognizes that having facilities that are well-ventilated, regularly cleaned, sanitized, and disinfected is an essential and vital component for risk mitigation of COVID-19. <strong>Cleaning, Disinfecting and Sanitizing Procedures</strong> The custodial staff will clean, disinfect and sanitize each classroom, learning space, office, restroom, hallway, cafeteria, touchpoints and other high traffic congregate areas as per <a href="https://www.cdc.gov/coronavirus/2019-ncov/hcp/cleaning-disinfecting.html">CDC recommendations</a> and the district’s maintenance plan.</td>
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Maintenance staff will use approved disinfectant and cleaning processes that ensure adequate dwell time. The cleaning and disinfecting of high-touch surfaces and horizontal surfaces, focusing on common gathering and public areas is imperative. The district will ensure safe and proper usage/storage of cleaning and disinfecting products by storing them securely away from students.

**Ventilation**

HVAC systems will be routinely maintained with regular filter replacements by certified staff to maintain adequate ventilation as per district guidelines. There will be enhanced ventilation of all buildings through increasing the amount of outside air into the HVAC systems.

<table>
<thead>
<tr>
<th>Contact tracing in combination with isolation and quarantine, in collaboration with the state and local health departments;</th>
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<td>10/13/21: Motioned by Mr. Garritano, Seconded by Mr. Montemuro, We will quarantine sick individuals showing symptoms of COVID 19, we will not quarantine healthy individuals. This includes students, teachers and staff. Nurse will determine the symptoms.</td>
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<td>The Jim Thorpe Area School District will continue the established case investigation, contact tracing, isolation, and quarantine procedures for COVID-19 positive cases as established by the Pennsylvania Department of Health (PA DOH).</td>
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<tr>
<td>The district will continue to notify the PA DOH immediately upon learning that a person with a confirmed (or probable) case of COVID-19 is present at the school or a school event while infectious.</td>
</tr>
<tr>
<td>The district will work collaboratively with the PA DOH staff on matters related to risk assessment, isolation and quarantine recommendations, and other infection control recommendations.</td>
</tr>
<tr>
<td>Updated guidance and/or recommendations by the CDC and/or the PA DOH may result in modifications to case investigation, contact tracing, isolation and quarantine procedures.</td>
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<tr>
<td>Diagnostic and screening testing;</td>
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<tr>
<td>While the Jim Thorpe Area School District used mandatory temperature and screening surveys for students and staff in the 2020-21 school year, the district does not intend to continue this practice in the 2021-22 school year in accordance with updated information on best practices on COVID mitigation.</td>
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</table>
Staff and students will be provided with COVID-19 screening information for their reference. All individuals should closely monitor their own symptoms and should stay home if symptomatic.

It is critically important for employees and students to stay home regardless of whether their symptoms are indicative of COVID, influenza, or other infections that are more commonly transmitted through close personal contact.

Employees are required to report a positive diagnosis of COVID-19 to their immediate supervisor and the Pandemic Coordinator immediately.

Parents are required to report a positive diagnosis of a student case of COVID-19 to the school nurse and/or school principal.

(g) Efforts to provide vaccinations to school communities;

The Jim Thorpe Area School District coordinated with CLIU#21 and the PA DOH to provide opportunities for all school employees to be vaccinated with the Johnson & Johnson Jansen vaccine in the spring of 2021.

The district is working in collaboration with LVHN, our community health partner, to provide several opportunities for students, staff, families, and community members to obtain their COVID-19 vaccinations at the schools.

The first in-district vaccination clinic was offered on May 24, 2021 from 4:00PM-6:00PM at the Jim Thorpe Area High School, with a second shot followup vaccination clinic on June 14, 2021 at the same location and time. The Pfizer vaccine was provided to all participants.

Another vaccination clinic using the Pfizer vaccine will be held on July 28, 2021 from 4:00PM-6:00PM at the Penn-Kidder Campus, with a second shot followup clinic on August 18, 2021. This clinic is open to all staff, students ages 12 and up, families and community members of the Jim Thorpe Area School District.

Information on additional vaccination opportunities will be disseminated to district staff, students, and families via the district website and emergency notification and announcement system.
| Appropriate accommodations for students with disabilities with respect to health and safety policies; and | The Jim Thorpe Area School District will implement an individualized approach for each student with disabilities consistent with the student’s IEP or Section 504 plan.

Students with disabilities will have access to the same programs and opportunities as non-disabled peers, as well as accommodations detailed within their IEP or 504 plan based on their individual needs. The district will also consider adaptations to prevention strategies while maintaining efforts to protect students, teachers, and staff from COVID-19.

For questions or further information regarding appropriate accommodations for students with disabilities with respect to health and safety protocols, please contact Sandra Michalik, Director of Special Education at smichalik@jtasd.org. |
| --- | --- |
| Coordination with state and local health officials. | The Jim Thorpe Area School District will collaborate with state and local health officials as needed through known contacts as well as through our continued participation in the established Emergency Preparedness Council through the Carbon Lehigh Intermediate Unit #21.

The district will work collaboratively with the PA DOH staff on matters related to risk assessment, isolation and quarantine recommendations, and other infection control recommendations. |

### Resources

- [CDC Guidance for COVID-19 Prevention in Schools](#)
- [PDE Resources for School Communities During COVID-19](#)
- [Roadmap for Education Leaders](#)
- [Accelerated Learning Through an Integrated System of Support](#)
- [PA Department of Health COVID-19 website](#)
- [COVID-19 Early Warning Monitoring Dashboard: PA DOH](#)
Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors for Jim Thorpe Area School District reviewed and approved the Health and Safety Plan on DATE

The plan was approved by a vote of:

Yes: 7
No: 1
Absent: 1

Affirmed on: DATE 7/14/21

By:

(Signature of Board President)

Scott Pompa
Order of the Acting Secretary of the Pennsylvania Department of Health
Directing Face Coverings in School Entities

The 2019 novel coronavirus (COVID-19) is a contagious disease that continues spreading rapidly from person to person in the world, the United States, and this Commonwealth. Despite periods of time when the virus seemed to wane, it, like all viruses, has continued to mutate, and spread. As of the date of this Order, there have been 1,300,368 cases and 28,235 deaths in this Commonwealth caused by the still present and ongoing pandemic. At this time, the Centers for Disease Control and Prevention (CDC) estimates that the Delta variant is the predominant strain in the Commonwealth. COVID-19 can be transmitted from any person who is infected, even if they have no symptoms and, with the Delta variant, even if they have been vaccinated.\(^1\) Symptoms of COVID-19 may include fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, or diarrhea. Older adults and people who have serious chronic medical conditions were considered to be at higher risk for serious illness. Now, because of the rise of the Delta variant, increasing disease and hospitalizations, and the inability to obtain vaccines for a large part of that vulnerable group, children are more and more at risk.

There are several reasons for the increasing risk to children from COVID-19. The risk overall to the unvaccinated population is rising. Given the rise in hospitalizations and deaths, and despite COVID-19 vaccines being available, the Delta variant of the SARS-CoV-2 virus is causing the rate of cases of COVID-19 to increase.\(^2\) The Delta variant is more infectious, and it is leading to increased transmissibility.\(^3\) Additionally, data is suggesting that the Delta variant may cause more severe illness than previous strains of SARS-CoV-2.\(^4\) Vaccination remains the most effective protection against all strains of SARS-CoV-2; however, not all of our population is able to get vaccinated. As of yet, no vaccine has been approved for children under the age of 12. As of August 26, 2021, the total number of cumulative cases reported in children in the Commonwealth was 23,974 in the 0-4 years of age cohort, 56,039 in the 5-12 years of age cohort, and 88,205 in the 12-18 years of age cohort.

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\(^3\) Id.

\(^4\) Id.
In addition to the concern that COVID-19 spreads quickly and dangerously among children, there are concerns that school closures create health issues for children, too. Maintaining in-person instruction at schools is imperative, since it has also been shown that in-person instruction and socialization are necessary for the health and well-being of our children. In view of this serious concern for our nation’s children, the CDC has issued a strong recommendation for masking of all persons, teachers, students and staff, within the nation’s schools, regardless of vaccination status, to create a multi-layered approach for fighting COVID and to keep our schools open for in-person education. In addition, the American Academy of Pediatrics (AAP) has also strongly recommended masking in schools. Finally, recent studies have shown that mask-wearing in schools has contributed to lower levels of COVID-19 transmission among students and staff and allowed for the continued in-person attendance. Requiring face coverings in schools, therefore, balances the concerns for the mental health of our children with the need to protect them against a disease that is growing more virulent as we struggle to protect the most vulnerable members of our population. In accordance with the recommendations of the CDC and the AAP and based upon the rising case numbers and hospitalizations in general in the Commonwealth, including the number of cases in our children, as well as the need to protect and maintain in-person education for the health and well-being of those children, I am issuing this Order to protect the ability of our schools to continue to educate our children, and of our children to receive in-person instruction in the safest environment possible.


COVID-19 is a threat to the public’s health, for which the Secretary of Health may order general control measures. This authority is granted to the Secretary of Health pursuant to Pennsylvania law. See section 5 of the Disease Prevention and Control Law, 35 P.S. § 521.5; section 2102(a) of the Administrative Code of 1929, 71 P.S. § 532(a); and the Department of Health’s regulation at 28 Pa. Code § 27.60 (relating to disease control measures). Particularly, the Department of Health (Department) has the authority to take any disease control measure appropriate to protect the public from the spread of infectious disease. See 35 P.S. § 521.5; 71 P.S. §§ 532(a), and 1403(a); 28 Pa. Code § 27.60. With the opening of the 2021 school year at hand, and case counts and hospitalizations continuing to rise, there is a need for additional action to protect our Commonwealth’s children.

Accordingly, on this day, August 31, 2021, in order to prevent and control the spread of disease, I hereby order:

Section 1. Definitions

For purposes of this Order, the listed terms have the following meanings:

“Alternative to a face covering” may include a plastic face shield that covers the nose and mouth, extends below the chin and to the ears, and leaves no exposed gap between the forehead and the shield’s headpiece. The Centers for Disease Control and Prevention (CDC) has advised there is currently not enough evidence to determine how much protection a face shield provides to individuals around the person wearing the face shield because of gaps where respiratory droplets may escape. The CDC does state, however, that face shields may still be an option in situations where wearing a cloth face covering is not otherwise feasible.

“Department” means the Department of Health of the Commonwealth.

“Face covering” means covering of the nose and mouth with material that is secured to the head with ties, straps, or loops over the ears or is wrapped around the lower face. A “face covering” can be made of a variety of synthetic or natural fabrics, including cotton, silk, or linen. A “face covering” may be factory-made, sewn by hand, or be improvised from household items, including, but not limited to, scarfs, bandanas, t-shirts, sweatshirts, or towels. While procedural and surgical masks intended for health care providers and first responders, such as N95 respirators, meet those requirements, these specialized masks should be reserved for appropriate occupational and health care personnel.

"School Entity” means any of the following:

(1) A public PreK-12 school.
(2) A brick and mortar or cyber charter school.
(3) A private or parochial school.
(4) A career and technical center (CTC).
(5) An intermediate unit (IU).
(6) A PA Pre-K Counts program, Head Start Program, Preschool Early Intervention program, or Family Center.
(7) A private academic nursery school and locally-funded prekindergarten activities.
(8) A child care provider licensed by the Department of Human Services of the Commonwealth.

Section 2: General Masking Requirement

Each teacher, child/student, staff, or visitor working, attending, or visiting a School Entity shall wear a face covering indoors, regardless of vaccination status, except as set forth in Section 3.

Section 3: Exceptions to Covering Requirement

The following are exceptions to the face covering requirements in Section 2. All alternatives to a face covering, including the use of a face shield, should be exhausted before an individual is excepted from this Order.

A. If wearing a face covering while working would create an unsafe condition in which to operate equipment or execute a task as determined by local, state, or federal regulators or workplace safety guidelines.

B. If wearing a face covering would either cause a medical condition, or exacerbate an existing one, including respiratory issues that impede breathing, a mental health condition or a disability.

C. When necessary to confirm the individual’s identity.

D. When working alone and isolated from interaction with other people with little or no expectation of in-person interaction.

E. If an individual is communicating or seeking to communicate with someone who is hearing-impaired or has another disability, where the ability to see the mouth is essential for communication.

F. When the individual is under two (2) years of age.

G. When an individual is:

(1) Engaged in an activity that cannot be performed while wearing a mask, such as eating and drinking, or playing an instrument that would be obstructed by the face covering; or
(2) Participating in high intensity aerobic or anerobic activities, including during a physical education class in a well-ventilated location and able to maintain a physical distance of six feet from all other individuals.

H. When a child/student is participating in a sports practice activity or event, whether indoors or outdoors.

Section 4. School Entity Obligations

A. A School Entity must:

1. Require and enforce the requirement that all teachers, children/students, staff, and visitors (subject to the exceptions in Section 3) wear a face covering indoors, regardless of whether this Order is reflected in a school entity’s Health and Safety Plan.

3. Post prominent signs in conspicuous locations for teachers, children/students, staff, and visitors stating that face coverings are required by the Order of the Secretary of Health.

4. Provide reasonable accommodations for individuals who state they have a medical condition, mental health condition, or disability that makes it unreasonable for the person to maintain a face covering.

5. A School Entity should not:

a. Enforce face covering requirements when there is an exception under Section 3 or if it is unsafe to do so.

b. Restrain, use force, or physically remove, teachers, children/students, staff, or visitors who refuse to comply with this Order when it would not otherwise be legal to do so.

c. Violate other laws, including state and federal anti-discrimination laws.
Section 5. Federal Requirements Relating to Transportation

This Order shall not impact the obligation of any School Entity to comply with requirements issued by the CDC, including requirements for masking on public transportation conveyances, such as school district transportation.

Section 6. Effective Date and Duration

This Order shall take effect at 12:01 a.m. on September 7, 2021, and shall remain in effect until otherwise terminated.

[Signature]

Alison V. Beam
Acting Secretary of Health